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# THE NEXTIONS IMPACT

## Getting to the Next Level The How vs. The Why



In today's rapidly changing world, getting to the next level in your diversity and inclusion efforts can feel like taking a gigantic leap that you may or may not be ready to take. Taking the leap is the "what" and it always feels riskier when you don't know "why" the leap is necessary. For any change to occur, a clearly articulated "why" has to precede any discussion on the "how." Once the "why" is clear, the "how" feels less like a risk that you are taking and more a path that you are organically following.

The following are previously published articles that we hope will provoke thought and offer insights as you continue to think about your organization's journey forward.

### [Know Your 'Why' and The 'How' Will Follow](#)

by Dr. Arin Reeves

### [The Real Business Case: Diversity and Inclusion is More Than Numbers](#)

by Dr. Arin Reeves

**Mahalo!**

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### THE NEXTIONS MISSION

*We are a team of inspired authentic people who see with imagination, create with courage, serve with integrity, and lead with passion. We believe that by changing the way individuals think, work, and lead, we can change the world...for good. We work for that change every day by living Our Fundamentals (Joy, Excellence, Kindness, Kaizen, Kairos, and Leadership) in every interaction with each other and all those we have the privilege of serving.*



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